

McClures are committed to conducting business with integrity, transparency, and respect for human rights. We acknowledge the prevalence of modern slavery and human trafficking globally, and we recognise our responsibility in combating these heinous crimes within our operations and supply chains. This statement outlines the steps we are taking to address and mitigate the risks of modern slavery in accordance with the UK Modern Slavery Act 2015.

MODERN SLAVERY STATEMENT

Version 1.1

Reviewed by Ben McClure

22/06/2026

MODERN SLAVERY STATEMENT

Organisation structure:

A family-owned foodservice wholesaler, specialising in a comprehensive range of high quality, multi-temperature products, operating from Windermere, in the heart of the Lake District National Park.
The Company currently only operates in the UK, delivering within seventy miles radius to all food industry sectors, from restaurants, pubs and hotels to schools, universities and hospitals.

Policies

We have strong and fully communicated HR policies and standards which set out its commitment and compliance to upholding legislation and fundamental rights at work.
These policies apply to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, volunteers, interns, agents, contractors, external consultants, third-party representatives and business partners.

- Modern Slavery Policy
- Whistleblowing Policy
- Supplier Assessment Questionnaire

Due Diligence

We are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.
The Purchasing Manager has primary and day-to-day responsibility for implementing this policy, monitoring its use and effectiveness, dealing with any queries about it, and auditing internal control systems and procedures to ensure they are effective in countering modern slavery.
Management at all levels are responsible for ensuring those reporting to them understand and comply with this statement.

Performance Indicators

We have reviewed our KPI's. As a result, we are:

- Requiring all staff working in supply chain and HR to have completed training on modern slavery;
- Continuing with supply chain verification in place

Training and Awareness- raising programme

Training on the policies and on the risk our business faces from modern slavery in its supply chains, forms part of the induction process for all individuals who work for us, and regular training will be provided as necessary.
We require all staff working in supply chain management and HR professionals within our organisation to complete training on Modern Slavery.
The Purchasing Manager has primary and day-to-day responsibility for implementing this policy, monitoring its use and effectiveness, dealing with any queries about it, and auditing internal control systems and procedures to ensure they are effective in countering modern slavery.

Our modern slavery training covers:

- What human trafficking is;
- Where slavery happens;
- What kinds of exploitation;
- The National Referral Mechanism;
- The charities and organisations who can make referral;
- The indicators of trafficking, and
- The British Legislation in place to prevent slavery and penalise traffickers.

Reporting Concerns about Modern Slavery or Human Trafficking

The prevention, detection, and reporting of modern slavery in any part of our business or supply chains is the responsibility of all those working for us or under our control. All staff are required to avoid any activity that might lead to, or suggest, a breach of this policy and everyone is encouraged to raise concerns about any issue or suspicion of modern slavery in any parts of our business or supply chains of any supplier tier at the earliest possible stage.

Concerns about any suspect activity may be reported in confidence by employees to our HR Team who will then determine the Organisation's next course of action, or the Modern Slavery Helpline on 0800 0121 700 or www.modernslaveryhelpline.org.

Director Approval

This statement was approved by our board of Directors who review and update it annually.



Ben McClure
Sales Director
Date: 22nd June 2026